Minutes of the South Beaver Township Reorganization Meeting January 5, 2015

The annual Reorganization Meeting of the South Beaver Township Board of Supervisors was called to order by the Township Solicitor George Patterson at the South Beaver Fire Hall located on State Route 168 at 7:01 P.M.. Dan Rastatter, Clair Young and Robert Wood were present. Nominations were requested for a Chairman of the Board of Supervisors. A motion was made by Clair Young to nominate Dan Rastatter as the Chairman. Motion was seconded by Robert Wood. Motion carried. Dan Rastatter made a motion to nominate Clair Young as the vice-Chairman. Robert Wood seconded the Motion. Motion carried.

APPOINTMENT OF OFFICERS:

Secretary-Treasurer: Ashley N. Carr. Motion to nominate by Clair Young. Motion was seconded by Robert Wood. Motion carried.

Solicitor: George M. Patterson, II. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Engineer: Lennon, Smith, Souleret Engineering, Inc. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Police Chief: Dan McLean. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Assistant Police Chief: Jack L. Mintier Jr. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Police Officers: James McGeehan, Daniel Petrich, Jeff Lansberry, Richelle Graeser,

Mark Smilek, Nathan Clendennen, Jesse Richman, Shawn Reese. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Sewage Enforcement Officer Technical Services: Emily Palmer, Lennon, Smith, Souleret Engineering, Inc. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Alternate: If a conflict would arise: Michael J. Groves, Craig A. Baker, Dave Siminitus, and Jeremy Bentz all employed by Daniel C. Baker (A Larson Design Group Company) Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Roadmaster: Kurt Magness. Motion to nominate by Clair Young. Motion seconded by Dan Rastatter. Motion carried.

Zoning Officer: John Heyl, Lennon, Smith, Souleret Engineering, Inc. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Alternate Zoning Officer: Shawn Wingrove, Lennon, Smith, Souleret Engineering, Inc.

Motion to nominate by Robert Wood. Motion seconded by Clair Young. Motion carried.

Solicitor for Zoning Hearing Board: John W. Rackley. Motion to nominate by Clair Young. Motion seconded by Robert Wood. Motion carried.

Auditor: Mark C. Turnley. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Open Records Official: Ashley N. Carr. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Open Records Official for Police Department: Dan McLean. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Depository: Citizens Bank, Chippewa Office & Pennsylvania Local Govt. Investment Trust (PLGIT). Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young. **Per Capita & Wage Tax Collector**: Robin Huston. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Earned Income Tax Collector: Berkheimer. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Township Meetings: 2nd Monday of each month, 4th Monday as needed.

Place of Meetings: South Beaver Fire Hall 740 State Route 168. Time: 7:00 P.M. Motion to nominate by Dan Rastatter. Motion was seconded by Clair Young.

Pay Rate Schedule for 2015:

Kurt Magness: \$20.85 per hour Robert Wood: \$17.00 per hour Michael Bailes: \$11.00 per hour

Part-Time with CDL: \$17.60 per hour

Part-Time Operator without CDL: \$15.10 per hour

Laborer: \$12.80 per hour

Janitor & Grass Mower: \$11.00 per hour

Police Chief: \$52,560 (annual)

Assistant Police Chief: \$19.52 per hour Full Time Policemen: \$18.96 per hour Part Time Policemen: \$16.95 per hour

Secretary: \$31,837 (annual)

Tax Collector, Real Estate, Per Capita, Street Lighting, Fire Hydrant Assessment:

5% of Collections

Wage Tax: 3.25% of Collections

Dan Rastatter made a motion to accept the pay rate schedule of 2015 as set forth in the agenda. Clair Young seconded the motion. Motion carried.

Employee Benefits:

Health Insurance Paid for all Full-Time Employees. 10% of Premium Deducted from Members Pay (Tax Collector Not Included)

Township provides a Pension Plan Program for all Full-Time Employees. (Not provided for Tax Collector)

Township provides Group Life Insurance for Full-Time Employees. (Not provided for Tax Collector)

Disability Insurance paid by employee.

Supervisors approved the following vacation time:

Kurt Magness: 1 week Robert Wood: 1 week Dan McLean: 4 weeks Jack Mintier: 4 weeks Dan Petrich: 2 week

Nathan Clendennen: 2 weeks

Ashley Carr: 2 week

Compensatory Time for the Roadmaster: 2 hours for attendance and road report at township meetings.

Full Time Employees get Three Sick Days per Year. If not used by end of year, employee will be paid for them.

Full Time Employees are eligible for up to three (3) Consecutive Normally Scheduled Work Days for Bereavement Leave with Pay. One Day has to be the day of the funeral. (Immediate Family Members)

Nine Paid Holidays: New Years Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, Two Personal Holidays.

Vacation Eligibility for Full Time Employees:

- 1 Week Vacation after 1 Full Year
- 2 Weeks Vacation after 3 Full Years
- 3 Weeks Vacation after 7 Full Years
- 4 Weeks Vacation (Maximum) after 10 Full Years of Service

Pension Plan Based on Years of Full-Time Service for Vesting for full-time employees per respective ordinances.

Dan Rasttater made a motion to approve the employee benefits as detailed on the second page of the agenda. Clair Young seconded the motion. Robert Wood abstained. Motion carried.

Treasurer's Bond: \$900,000.00

Dan Rastatter made a motion to approve the Treasurer's Bond being set at \$900,000.00. Clair Young seconded the motion. Motion carried.

Dan Rastatter made a motion to reappoint Elise Gorman to the South Beaver Township Recreation Board. Clair Young seconded the motion. Motion carried.

Dan Rastatter made a motion to appoint Mariah Brown to the South Beaver Township Recreation Board. Clair Young seconded the motion. Motion carried.

Dan Rastatter made a motion to reappoint Perry Pander to the South Beaver Township Zoning Hearing Board. Clair Young seconded the motion. Motion carried.

Dan Rastatter made a motion to appoint Matthew Balik to the South Beaver Township Vacancy

Board. Clair Young seconded the motion. Motion carried.

The Recreation Park and Fire Hall Rentals and Regulations were reviewed. Dan Rastatter made a motion to accept the regulations as written. Clair Young seconded the motion. Motion carried.

Dan Rastatter made a motion to adjourn the Reorganization meeting. Clair Young seconded the motion. Motion carried. Dan Rastatter adjourned the meeting at 7:24 P.M..